

## Health and Safety Policy Statement

PB Donoghue (Construction) Ltd. (the "Company", "PBD", "PB Donoghue" or "We"), is committed to providing and maintaining a working environment that ensures the health, safety and welfare of our people, customers, contractors, and visitors. We want to prevent accidents and illness by making sure that health, safety, and welfare considerations are at the heart of everything we do. To make this happen, we encourage everyone who works at PB Donoghue to actively take part in and support this policy.

The main responsibility for health, safety and welfare lies with the Managing Director who will ensure and make arrangements to communicate to managers and employees their individual responsibilities relating to health and safety.

The Managing Director has employed a Group Health, Safety, Quality & Environment Manager, to assist with the compliance, distribution and dissemination of health and safety matters. PB Donoghue will comply with its legal duties under the Health and Safety at Work etc. Act 1974 and all relevant statutory and regulatory requirements. So far as is reasonably practicable, the company will promote continual improvement and fulfil the following:

- Provide and maintain safe premises and healthy working environments.
- Ensure we effectively assess risks and apply measures to control them.
- Provide and maintain safe plant, equipment and associated operating procedures.
- Identify substances that are potentially hazardous to health and make sure arrangements are made to control the risks they pose.
- Provide information, instruction, training, and supervision to make sure everyone can carry out their work safely. These will be refreshed on a regular basis and/or when there is a significant change to working practices or legislation.
- Make sure we involve and consult with employees on health and safety issues.
- Investigate accidents, incidents, and cases of work-related illness, as per company procedures, so we can identify and remedy any shortcomings in our health and safety management processes.
- Make sure we have effective arrangements in place to deal with injuries and reduce the effect of any incidents that could result in injury, ill health, or damage to the environment.
- Make sure information on Health and Safety issues is shared across our organisation.
- Review health and safety objectives and performance to maintain compliance.
- Ensure our health and safety management systems are audited by the Health, Safety, Quality & Environment Department for effectiveness; identifying where improvements can be made and give support and resources for continuous improvement.
- Provide and comply with company transport arrangements and policies and transport legislation and associated road traffic laws.
- Comply with the relevant requirements of the Environmental Protection Act 1990, Environmental Laws, waste management legislation, and all other domestic legislation concerned with the protection of humans, the environment, and natural resources.

At PB Donoghue we recognise that our people are the most valuable assets and the success of this policy, which we will review at least once a year, relies on everyone being actively involved. We all have an important role to play in showing that good health and safety at work is good business.

Signed copy held at head office.