

## Environmental Policy Statement

PB Donoghue (Construction) Ltd. (the “Company”, “PBD”, “PB Donoghue” or “We”), believes that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

PB Donoghue is committed to protecting and enhancing the environment. This will be attained by reducing our environmental impact and continually improving our performance within our operations to reduce waste, emissions and prevent pollution.

The same commitment will be expected to be shown by our customers; contractors and suppliers.

Our policy is to:

- Support and comply with current environmental legislation, waste management legislation and all relevant environmental statutory and regulatory requirements.
- Adhere to our company duty of care policy statement to ensure as far as is reasonably practicable that our customers are registered and compliant within the nature of their business.
- Comply with the environmental permitting regulations in reference to our business.
- Communicate freely on environmental matters with government officials, regulators, employees, customers, neighbours and members of the public when required.
- Operate and maintain company vehicles in consideration to the environment, e.g. constantly review and monitor fuel management; source new vehicle technology; alternative vehicles/fuels and review driver training.
- Follow the waste hierarchy within our operation - prevention, re-use, recycling, recovery and finally disposal.
- Source new technology to enhance and improve our operations within our waste transfer station facilities and transport operation.
- Set and review environmental objectives and targets to ensure continuous improvement.
- Provide training for all employees as appropriate to enable them to carry out their job functions in a manner that shows care for the environment.
- As far as possible purchase products and services that has consideration to the environment.
- Purchases of company vehicles and plant equipment in-line with latest technology and environmental considerations.
- Have procedures in place to respond swiftly to an accident or incident that has the potential to threaten the environment.
- Disposal of all waste products in ways that show concern for the environment.
- To carry out environmental audits when required.
- Provide advice on waste management including safe handling and transportation of waste material.
- Provide customers with Waste Analysis Reports where required.

In implementing this formal Environmental Policy, the Company will focus on action to conserve resources and energy, to minimise emission to air, water, and land and increase recycling rates.

PB Donoghue and employees have a legal and moral obligation to carry out their duties with concern for the environment. Our Policy will be documented for all employees to access and will be maintained and reviewed at least annually. It is a condition of employment that all staff complies with the Policy.

Signed copy held at head office.